

Teach in Long Beach USD Frequently Asked Questions

How do I apply for a teaching position?

Our application process is online at lbschools.net/teach under "Employment Opportunities."

Are you hiring?

Yes! Our specific hiring needs are posted on our Human Resource Services website at **Ibschools.net/teach**.

How long is my application active?

An application is active for one hiring season. To indicate interest in the following season, an application must be updated and some documents resubmitted.

What type of contracts are offered in Long Beach Unified? Regular Contracts and Special Contracts are used in LBUSD.

*This year LBUSD will be increasing the amount of regular contracts offered to remain competitive.

What does one provide for verification of education and work experience?

We require official, sealed transcripts from the accredited college(s) or university(ies) that you have attended. Official verification of work experience must be submitted and be completed by your prior employer(s).

How many years of salary credit do you grant?

We can grant up to 15 years of salary credit for qualifying, verified certificated teaching experience.



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(Continued)

What criteria are used to determine a teacher's starting salary?

Teachers are placed on our salary schedule based on qualifying, verified educational background and teaching experience.

What is the cost for benefits?

Full-time certificated employees currently have zero cost for medical, dental, vision and basic life benefits (except for dependent coverage if electing the PPO dental plan). The benefits are in place until age 67 for retirees with 17 years or more of service credit.

Who is eligible for District benefits?

You're generally eligible for benefits if you're a probationary or permanent employee. Your dependents are also eligible for benefits.

What are the high need credential areas?

High need areas include: Sciences (Biological, Chemistry, Geoscience, Physics), Mathematics, Foreign Language, Special Education, Speech & Language, Career Technical Education (CTE) and Dual Immersion.

I have a Preliminary Credential, does LBUSD offer an induction program?

Yes. We have an induction program for multiple subject, single subject and education specialist. There is no cost to the program.

Can an out-of-state trained teacher obtain a California credential?

Yes, if your credential program included student teaching and subject matter in a comparable California credential area (i.e., English).



